

**North Warren Central School District  
Regular Meeting of the Board of Education  
March 13, 2023**

Mr. Maday called the meeting to order at 6:03 PM, followed by the Pledge of Allegiance.

School Board Members Present: Buckman, Erickson, Hill, Maday.

School Board Members Absent: Freebern, LaGuerre, Swan

Also Present: Michele G. French, Superintendent, Judith G. McAvey, District Clerk; Christopher Lail, Business Official; Caleb Martin, 7-12 Principal; Erika McGourty, Elementary Principal.

Agenda  
Changes  
Approved

Motion by Mr. Erickson, seconded by Mr. Buckman to approve the agenda changes.  
Motion carried unanimously.

2/13/23  
Minutes  
approved

Motion by Mrs. Hill, seconded by Mr. Erickson to approve the minutes of the February 13, 2023 Regular Meeting of the Board of Education.  
Motion carried unanimously.

Mr. LaPell stated concern about a book read in the classroom by 7<sup>th</sup> grade students. He shared a disclaimer written in the book "Fighting Words". He was concerned about the content and asked why parents were not informed about students reading this book. Requested in the future to include parents.

Warrants  
Accepted

Motion by Mr. Erickson, seconded by Mrs. Hill to accept warrants 50, 51 and 52.  
Motion carried unanimously.

Budget  
Status  
Report  
Accepted

Motion by Mr. Buckman, seconded by Mrs. Hill to accept the Budget Status Report.  
Motion carried unanimously.

Treasurers  
Report  
Accepted

Motion by Mrs. Erickson, seconded by Mrs. Hill to accept the Treasurer's Report for January 2023.  
Motion carried unanimously.

IEPs  
Accepted

Motion by Mrs. LaGuerre, seconded by Mrs. Hill to accept the recommendation of the Committee on Special Education for the following students: 6762, 7564, 6242, 7458, 6244, 6408, 6584, 7360, 6208.  
Motion carried unanimously

ADK Risk  
Management  
Approved

Motion by Mrs. Hill, seconded by Mr. Erickson to approve the proposal with ADK Risk Management for the 2023-2024 school year.  
Motion carried unanimously.

Tax cap  
form  
approved

Motion by Mr. Erickson, seconded by Mrs. Hill to accept the property tax cap form.  
Motion carried unanimously.

Election  
Inspector  
Pay Rate  
set

Motion by Mr. Buckman, seconded by Mr. Erickson to set the rate of pay for Election Inspectors at \$15.00 per hour.  
Motion carried unanimously.

Mr. Lail reviewed the 2023-2024 proposed budget. The tax cap is 2.57% and the district will go to the maximum with the levy overall being \$15,160,000. The budget has increased 3.86% over last year as costs including heating, gas and health insurance

Motion by Mrs. Hill, seconded by Mr. Erickson to approve a new program for students in Grades K-6 called "Too Good" to enhance social and emotional learning skills.

Motion carried unanimously.

Program  
Approve

Motion by Mrs. Hill, seconded by Mr. Buckman to approve the Terms and Conditions of Employment for Christopher Lail.

Motion carried unanimously.

C. Lail Terms  
Approved

Motion by Mrs. Hill, seconded by Mr. Erickson to approve the Terms and Conditions of Employment for Erika McGourty.

Motion carried unanimously.

E. McGourty  
Terms  
Approved

Motion by Mr. Erickson, seconded by Mr. Buckman to approve the Terms and Conditions of Employment for Judith McAvey.

Motion carried unanimously.

J. McAvey  
Terms  
Approved

Motion by Mr. Buckman, seconded by Mr. Erickson to approve the Terms and Conditions of Employment for David Scroggins.

Motion carried unanimously.

D. Scroggins  
Terms  
Approved

Motion by Mr. Buckman, seconded by Mrs. Hill to approve the Terms and Conditions of Employment of Christine Bruno.

Motion carried unanimously.

C. Bruno  
Terms  
Approved

Motion by Mr. Erickson, seconded by Mrs. Hill to approve the Terms and Conditions of Employment for Helen Miner.

Motion carried unanimously.

H. Miner  
Terms  
Approved

Mrs. French discussed of proposed policy and agreement by employee to permit staff/faculty children to attend North Warren on a tuition free basis beginning in September 2023. There are some teachers who would like to bring their children to school here, they would be responsible for all transportation. The Board believes this is a good idea. The policy will be on the next Board agenda.

Motion by Mrs. Hill, seconded by Mr. Erickson to rescind the appointment of Tracey Bureau as substitute Business Teacher.

Motion carried unanimously.

Motion by Mrs. Hill, seconded by Mr. Erickson to extend the appointment of Patrick Pierce as Long Term substitute Business Teacher through June 23, 2023.

Motion carried unanimously.

P. Pierce  
employment  
extended

Motion by Mr. Buckman, seconded by Mr. Erickson to appoint Rebbecca LaFountain as Volunteer Assistant coach for Modified Softball for the 2023 season.

Motion carried unanimously.

R. LaFountain  
Volunteer  
softball coach

Motion by Mr. Buckman, seconded by Mrs. Hill to approve the final Agreement between North Warren CSD and John W. Danforth Company.

Motion carried unanimously.

NWCS and  
John W.  
Danforth  
agreement  
approved

Change Order  
1-01 Approved

Motion by Mr. Erickson, seconded by Mr. Buckman to approve Change Order 1-01 of the Mechanical System Improvement Project Phase 2. (heating coil, ball valves and shutdown of existing PRE's).

Motion carried unanimously.

Change Order 2-  
01 Approved

Motion by Mrs. Hill, seconded by Mr. Erickson to approve Change Order 2-01 of the Mechanical System Improvement Project Phase 2 (PT ports).

Motion carried unanimously.

M. Turano  
Retirement

Motion by Mrs. Hill, seconded by Mr. Erickson to accept the intent to retire from Michael Turano effective April 6, 2023.

Motion carried unanimously.

M. Turano  
appointed  
substitute driver

Motion by Mr. Erickson, seconded by Mrs. Hill upon recommendation of the Superintendent, appoint Michael Turano as a substitute bus driver effective April 17, 2023.

Motion carried unanimously.

Mrs. French congratulated the boys Basketball team on an excellent season. The bids for the softball fields will be opened on April 3. She and Mr. Martin were interviewed for Channel t Dose of Reality about vaping in schools.

Mr. Martin has been looking for more was to appreciate the high achieving students, letters went home to parents and the breakfast was held for the Principal list students. National Honor Society will be inducting new members. The 8<sup>th</sup> grade students are planning out the next four years of school with the Guidance counselor and their parents. The Arts are in full swing and the district is having a play at the end of the March. Patrick Pierce was thanked for staying in the district as a long term substitute for Business. A pep rally will be held on March 16 at 10:10 AM.

Ms. McGourty reported the Battle of the Books was held today, students were given a sendoff in the morning. Grades 3, 4 and 5 all made it thru the first round and did very well. Pirates, the play, will be on March 24 at 7:00 PM. Holley Bedell is the RTi Coordinator and the team has met on 20 students. Read for Ronald McDonald House is in full swing, 104 students have read so far.

Mr. LaPell stated the marching band uniforms are very old and not in great shape. Mrs. French reports there is money in the budget for new uniforms.

Mrs. Hill asked if there the dance is rescheduled. Mr. Erickson gave feedback from BOCES on the dinner held at North Warren, it was enjoyed by all. Mr. Buckman would like to see the list of where students will be going to school in the guidance report.

The next Board Meeting will be April 17, 2023 at 6:00 PM and April 25, 2023 at 5:00 PM.

Motion by Mr. Erickson, seconded by Mrs. Hill to adjourn to Executive Session at 6:44 PM for the purpose of receiving legal advice from the school attorney and board training.

Motion carried unanimously.

Motion by Mr. Erickson, seconded by Mr. Buckman to come out of Executive session at 7:15 PM.

Motion carried unanimously.

Motion by Mr. Buckman, seconded by Mr. Erickson to adjourn at 7:16 PM.

Motion carried unanimously.

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District Clerk